



INTEGRATED MANAGEMENT SYSTEM POLICY

Ref. PO/SS/MR-03, Rev.00 Dated 15/03/2023

Sohar Steel LLC is committed to produce quality steel billets and reinforcement bars to its capacity by meeting customer satisfaction adhering to strict compliance of statutory & regulatory requirements and continual improvement.

As a steel producer, our constant goal is to produce steel billets and reinforcement bars in harmony with environment, health and safety (HSE); meeting customer expectations.

Through our Integrated System and team work, we implement and monitor our processes for its effectiveness focusing on continual improvement.

Quality Policy

As a Quality conscious organization, Sohar Steel shall :

- Understand and meet the requirements of our customers, suppliers, employees & other interested parties.
- Continually improve our processes and services.
- Conform to regulatory requirements, applicable international standards and codes.
- Improve competencies of the employees and provide opportunities for growth.

Environment Policy

As an Environmentally conscious organization, Sohar Steel shall :

- Comply with applicable environmental laws and regulations and other requirements.
- Set internal standards and requirements, as needed.
- Apply practices and use technologies which prevent pollution.
- Take corrective action wherever past practices have harmed the environment.
- Ensure that, prompt action is taken whenever one of its activities endangers the Environment.
- Assess all environmental aspects, throughout the Life Cycle of the plant, proactively for continual improvement.
- Make continuous improvement in its activities to prevent pollution of air, land, water and shall ensure management system improvement.

Occupation Health and Safety Policy

As on Occupational Health and Safety conscious organization, Sohar Steel shall :

- Comply with applicable occupational health and safety laws and regulations and other requirements and set internal standards and requirements, as needed.
- Apply practices and use technologies to provide safe and healthy working conditions, which shall prevent work-related injury and ill health.
- Ensure that prompt action is taken whenever one of its activities endangers the health & safety of its Employees, Customers and interested parties.
- Make continuous improvement in its activities to prevent personal injury, illness and or property damage.
- Engage its workers through their consultation & participation.

Sohar Steel's management is totally committed to the Integrated Management System (IMS) programme and expects all its employees to be strictly guided by the systems, procedures and processes laid down in its IMS manual.

Sohar Steel is committed to communicating its IMS Policy to all levels of its personnel (and to interested parties) and making this policy the basis for establishing and reviewing IMS Objectives and Targets. This policy shall be reviewed at periodic intervals to ensure its continuing suitability.

Harssha Shetty

Chief Executive Officer